



## ▶ Our Vision

Training and skills for jobs and future opportunities.

## ▶ Our Mission

To provide quality assured training that responds to industry needs and builds communities and regions.

## ▶ Our Values

We are proud of our Values and what they embody. They reflect ownership of how we want to work with each other and with external stakeholders, and in doing so, can expect the same in return.



### COLLABORATION

We work together as a team and communicate openly and honestly with each other



### INTEGRITY

We are honest, respectful and apply high ethical standards



### QUALITY

We embrace continuous improvement



### DIVERSITY

We recognise the differences between people and acknowledge that these differences are a valued asset to our organisation



### INNOVATION

We seek solutions that are imaginative and champion flexible thinking and approaches



### CUSTOMER SERVICE

We strive to provide excellence in customer service provision



# 2020 - 2022 STRATEGIC PLAN

## ► It all starts here

Our current Strategic Plan 2020 – 2022 outlines directions for Central Regional TAFE for the next three years and reflects state and regional priorities for training and workforce development. The Strategic Plan positions the College to respond to the impacts of, and recovery from, COVID-19. This Plan recognises the unique challenges we face in responding to the COVID-19 situation over the next 1-2 years, but also the opportunities this response brings to the regions. The Plan incorporates strategies in line with the WA Recovery Plan, specifically relating to the priority area of “Rebuilding TAFE and reskilling our workforce” to assist Western Australians through quality training and skills development.

In particular, the Plan responds to the challenge of focusing capacity to deliver better outcomes for all Western Australians, the State Science, Technology, Engineering and Mathematics (STEM) Skills Strategy *Future Jobs, Future Skills*, and state priorities for training.

The Strategic Plan was developed in consultation with the Governing Council, staff, students, industry and community. The outcomes and key strategic initiatives from this consultation process are included in the Plan.

The College prepares an Annual Business Plan that outlines the key directions and achievements that will be the focus in an academic year, underpinned by the Strategic Plan.

As a Government TAFE College, we clearly understand our mandate is training, particularly training that focuses on priority industries and occupational skills shortages.

## ► Strategic Goals

### PROVIDE INDUSTRY RELEVANT AND QUALITY ASSURED TRAINING

- » Address priorities for training to support the WA Recovery Plan
- » Ensure that training priorities reflect the current and emerging needs of industry, employers and Government
- » Provide training to assist individuals gain the skills needed to enter or re-engage in employment
- » Build, promote and grow areas of specialisation
- » Embed STEM skills within VET qualifications
- » Boost digital capability and modes of delivery to improve accessibility and training efficiency
- » Provide a high-quality student experience from enquiry to completion
- » Enhance training opportunities for Aboriginal people and under-represented groups, focussing on work readiness and employability
- » Investigate and implement contemporary modes of Employment Based Training (EBT) in conjunction with key stakeholders

### ENHANCE STRATEGIC RELATIONSHIPS AND PARTNERSHIPS

- » Employ a contemporary stakeholder engagement model to inform and support current and emerging regional training needs
- » Grow the business of the *Jobs and Skills Centres* and ensure they are effective and efficient in supporting jobseekers and regional workforce development needs
- » Foster and promote training and education pathways within TAFE, and for high schools and universities
- » Partner with industry for “in-kind” support for equipment, staff upskilling and expertise
- » Provide support services for improved student outcomes
- » Identify and partner with other agencies in the region to increase capacity and provide services in a “joined-up” way

### BE A SUSTAINABLE, BUSINESS READY, CAN DO ORGANISATION

- » Embrace best practice in:
  - Workforce development, including cultural competence and diversity, digital capability, and support for under-represented groups
  - Quality assurance
  - Providing a safe working environment
  - Transparency and accountability
  - Governance
  - Risk management
  - Budget and resource management
  - Business processes
- » Foster an organisational culture that reflects our values
- » Demonstrate contemporary leadership
- » Build information technology and infrastructure management capacity
- » Implement an Aboriginal Organisational Development Plan

