



Central
Regional



Making a difference
starts here.

LECTURING AT CENTRAL REGIONAL TAFE

About us



Central Regional TAFE delivers industry aligned training and pathways to higher education to help build a skilled, employment-ready workforce. Every year we deliver 240 different courses to 10,000 students across the Mid West, Gascoyne, Goldfields and Wheatbelt regions.

We are committed to providing top quality education and training, and preparing our students with real life experience to step into a successful and rewarding future.

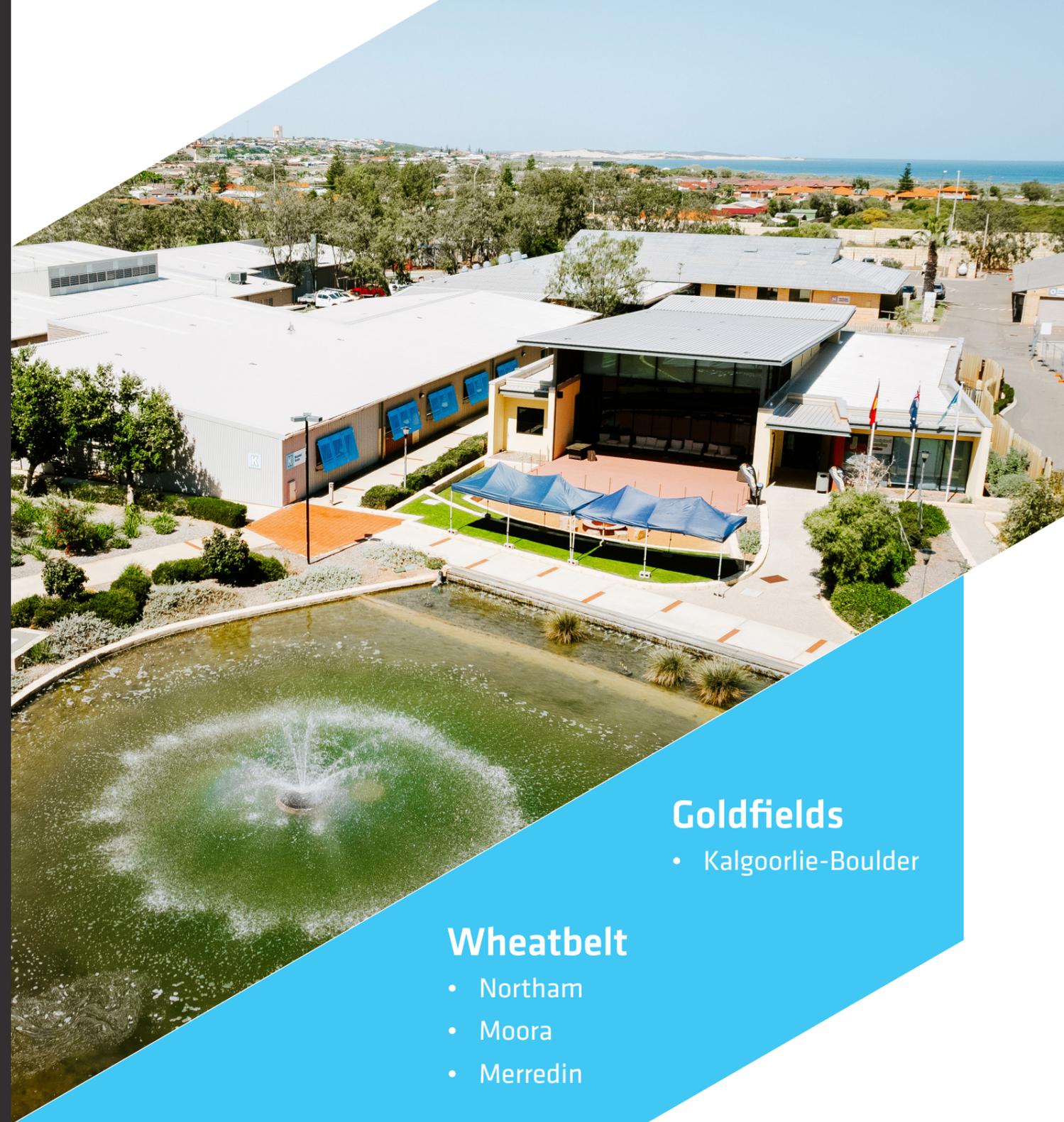
Central Regional TAFE is also committed to growing a talented and skilled workforce that is culturally diverse. We are an equal opportunity employer and encourage applications from Aboriginal and Torres Strait Islanders, young people, mature people, people with disabilities and people from culturally diverse backgrounds.



Maryke Gray
Lecturer - Horticulture
Conservation & Land
Management

*Winner 2021 Trainer of the
Year - WA Training Awards*

*Finalist 2021 Trainer of the
Year - Australian Training
Awards*



Goldfields

- Kalgoorlie-Boulder

Wheatbelt

- Northam
- Moora
- Merredin

Midwest & Gascoyne

- Geraldton
- Carnarvon
- Exmouth



Our values



DIVERSITY

- Have respect for other's backgrounds & ideas
- Provide a positive & accepting work environment
- Embrace & welcome differences
- Support the different needs of students & staff



CUSTOMER SERVICE

- Follow up - go the extra step
- Ensure customer has a positive experience
- Work as a team to support customer needs
- Have a can do attitude



INTEGRITY

- Be honest & trustworthy
- Apply high ethical behaviour
- Be accountable
- Be respectful



QUALITY

- Continuously review systems, processes, operations & our thinking
- Embed quality into our everyday processes
- Be open to constructive feedback/review
- Continuous learning (PD)



COLLABORATION

- Exchange & share information
- Open & clear communication across all campuses
- Work together for a common way of doing things
- Team work across all campuses



INNOVATION

- Create/inspire change
- Value creativity
- Embrace continuous improvement
- Be open minded & identify opportunities

We strive to attract and retain committed, engaged and highly skilled people whose values align with what we strive for at Central Regional TAFE. If you share a passion for quality and accessible education and training, you'll find working with us to be a rewarding experience. Our focus is to create a supportive and collaborative team environment, where everyone's view counts, and we are committed to the ongoing development and support of staff as they build their careers.





Help shape the
future of your
industry.

Make a difference

Are you passionate about your trade or industry? Join our team and make a difference by passing on your skills and knowledge to the next generation.

As a lecturer you'll facilitate learning in traditional and innovative ways. Conduct assessments, mentor and help those in your classes become well equipped to step into the workforce.

Keep your industry connections alive as you work closely and consult with local businesses and industry to ensure what is taught in your programs is current and relevant. You'll be seen as an important resource for information and will take opportunities to promote your field to prospective students in schools and in the general community.

Central Regional TAFE offers comprehensive industry based training packages, delivering close to 300 courses to over 10,000 students each year and we're looking for people like you to help drive our programs.

Responsibilities and job outcomes of a lecturer include but are not limited to:

Lecturing

- Delivering quality education and training using a variety of delivery methods
- Engaging students in learning processes
- Workplace training and assessment
- Utilise various learning environments, including classroom, workshop, online, industry, in the field and in state of the art facilities including restaurants, simulators and salons

Professional responsibilities

- Program advice to students and potential future students
- Administration of students and resources

- Development and maintenance of educational training programs and learning resources
- Identification of industry requirements
- Professional development, including returning to industry

Other duties

- Planning
- Preparation
- Marking
- Other duties that assist in the delivery of quality education and training within the teaching program

Work regional

Experience more.

More time for family and friends, to enjoy sport and hobbies, for socialising and getting out in nature. A regional change comes with the promise of finding more balance for you and for the things that are most important.

A career with Central Regional TAFE can take you many places. Whether you're looking for a sea-change, tree-change or want to head to the outback, our nine campuses offer a range of career opportunities with varied lifestyles to match. Whatever region you choose, you'll be welcomed with open arms by the friendly residents who will make you feel right at home. From sporting and hobby clubs, live music, arts and events, shopping, cafes, restaurants and local attractions, you'll find everything you need just a stone's throw away from home.

Ask any local and they'll tell you that there's nothing quite like a regional lifestyle. So what are you missing out on? Make the move and become part of a safe and thriving community.



GOLDFIELDS

Working in Kalgoorlie-Boulder puts you right in the heart of the lucky country, where you'll have the best of both worlds. Live in a vibrant and diverse city, whilst having the option to explore WA's golden outback right at your doorstep. The opportunities are truly endless in the Goldfields!



WHEATBELT

Enjoy the tranquility of being close to nature with a new country lifestyle in the Wheatbelt. Our campuses located in the towns of Northam, Merredin and Moora boast pride in heritage, culture and scenic views. Promising to bring the country charm only a close knit community can provide.



MIDWEST & GASCOYNE

Living close to our campuses in Geraldton, Carnarvon and Exmouth puts you only minutes away from some of the best beaches and iconic natural landscapes in Australia. Paired with events, sports, arts and a thriving social scene, what isn't there to enjoy in these regions?



Benefits

So why choose Central Regional TAFE?

More than just a workplace, we want our team to enjoy and find value in their work. We make a difference in people's lives and we couldn't do what we do without staff who know their field - and know how to share it well. People who are excited to develop training programs for industry - and deliver alongside them.

The specifics

- Salary range of \$76,204 - \$102,211
- 10% superannuation
- 8 weeks' paid leave
- Salary packaging /sacrifice facility
- Paid training and professional development opportunities
- Work-life balance via flexible work arrangements
- Weekday hours
- Thirteen weeks paid long service leave after 7 years
- Health and well being activities and Employee Assistance Program
- Relocation assistance*
- Subsidised housing*

**Housing and relocation allowances are subject to availability and location.*

Am I eligible?

Prior lecturing experience is not required. All you need is experience in your chosen industry and a passion for teaching your specialisation to others. We'll help you with the rest and even provide support and assistance for obtaining your Trainer and Assessor qualification.



ELIGIBILITY IS SUBJECT TO:

- A minimum five years experience in your industry or area of specialisation
- Obtaining a satisfactory Department of Education Nationally Coordinated Criminal History Check
- A current and valid Working with Children Check
- Meeting citizenship / residency or visa requirements
- Appropriate industry and training and assessment qualifications



QUALIFICATIONS

To be eligible to become a CRT Lecturer you must be able to demonstrate current vocational competency (broad industry knowledge and experience) at least to the level of the training package / qualification you will be delivering.

Lecturers are required to hold a (TAE40116) Certificate IV in Training and Assessment as a minimum. If you already have the qualification, fantastic! However, we will assist you to obtain your qualification, on the job, if you don't have it yet.



TEACHING AREAS

The teaching opportunities are endless! It could be anything from traditional trades like construction or plumbing to engineering, IT, hairdressing, health, marketing, cookery or teaching English as a second language. Check out the list of courses delivered at the campus you would like to work at.



EXPERIENCE

No lecturing experience is necessary however you do need to be enthusiastic about sharing your knowledge, a good communicator, great at planning and organising and have the patience to help people to learn.

Hear from our team



'What I love most is the staff and students. I've worked at CRTAFE for a while and moved through different roles. This has helped me learn a lot both personally and professionally and I have grown. Every single new intake of students brings different challenges which forces me to come out my comfort zone, so they're not only growing but so am I!'

Michelle Harvey
Lecturer - Accounting and Bookkeeping



'As a lecturer every day is different. I could be in the kitchen teaching practical skills and techniques or in a classroom working through theory. It's a great feeling to pass on my skills and knowledge. I feel like I'm really making a difference not just with my students but also for the future of an industry that means a lot to me!'

Andrew May
Lecturer - Commercial Cookery



'What I love most about being a lecturer is working with students and watching them succeed. Seeing them start and move through their educational journey, building their confidence and skill sets, then walking out with a real tangible qualification that they can then take into a workplace!'

Bec Higgins
Lecturer - Business, Leadership & Management





Next steps

All permanent and fixed term vacancies at Central Regional TAFE are advertised on www.jobs.wa.gov.au

Have you seen a job you're interested in? Download the Application Pack which includes information on what you need to do to apply, including what documents you need to provide and other hints and tips to make the application process seamless.

Have questions ? We are here to help you every step of the way. Each position will have a contact person listed for enquiries specific to the job requirements. Otherwise our Human Resources team can help you with the application process.

EXPRESSIONS OF INTEREST

If the industry area you are interested in does not have a current vacancy advertised, please still register your interest. This will ensure you're notified of any upcoming opportunities suitable to you. Be sure to include your preferred regional location - Geraldton, Kalgoorlie, Northam, Moora, Merredin, Carnarvon or Exmouth, and area of specialisation.

▶ SCAN HERE





**Central
Regional**

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